



The Rutland Learning Trust

Providing outstanding education for all pupils – today and tomorrow!

World-class education and care that allows every child to achieve their potential, regardless of location, prior attainment or background.

By.....

**Working Together
Sustaining Excellence
Transforming Learning**

Equal Opportunities Statement

The Rutland Learning Trust is committed to Equal Opportunities and to safeguarding and promoting the welfare of children and young people and requires all employees and volunteers to demonstrate this commitment in every aspect of their work.

The appointment of all employees will be made on merit and in accordance with the provisions of Employment Law, Keeping Children Safe in Education and the school's following policies:

Equality and Diversity policy

Safeguarding policy

Recruitment and Selection policy

Data Protection policy

We will ensure that people are treated solely on the basis of their abilities and potential, regardless of race, colour, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, age, gender, gender reassignment, marital status, sexual orientation, disability, socio-economic background or any other inappropriate distinction.

The successful candidate will be subject to satisfactory employment checks, references and an enhanced Disclosure and Barring Service check.

We reserve the right to research applicants on social media platforms and the internet, and the Board of Governors may take this information into consideration during the recruitment process.

The canvassing of any member of staff, or member of the Governing Body, directly or indirectly, is prohibited and will be considered a disqualification.

